ONLINE EMPLOYMENT EXCHANGE

**Date**: 04-02-2019

**Guide**: Sr. Elsin Chakkalackal S.H

1. Project Overview?

*Online Employment Exchange Management system is a Graphical User Interface based system. The main objective of Online Employment Exchange is to make easy for job seekers for searching jobs and recruiting for companies. It acts as a mediator between the jobseekers and companies. The product will take care of jobseeker, company and employment exchange perspective for submission activity. Normally the jobseeker visits his corresponding employment exchange and registers his details by specifying educational qualification. Jobseeker can register his details, Organization can add their vacancies, and through this site jobseeker can find their job according to qualification.*

2. To what extend the system is proposed for?

*The proposed system will handle all the difficulties of the existing systems. The aim of proposed system is to develop a system of improved facilities. The proposed system can overcome all the limitations of the existing system. The system provides proper security and reduces the manual work. The existing system has several disadvantages and many more difficulties to work well. The proposed system tries to eliminate or reduce these difficulties up to some extent. The proposed system will help the user to reduce the workload and provides user friendly environment so that he can easily do his jobs without time lagging. All the activities are carried out through the software.*

3. Specify the Viewers/Public which is to be involved in the System?

* *The system is proposed for public. Candidate should register and*

*Exchange admin should approve the registration.*

* *Candidate view vacancies and apply for job*

4. List the Modules included in your System?

* *Manage Companies/Departments/eligibilities/vacancies*
* *View registered candidates/vacancies*
* *Approve login after registration*
* *View shortlisted candidate and send notification*
* *Manage non employment payments*
  + - *Add notifications*
    - *Enter candidates payment collection*
    - *Generate report of collected candidates*
* *View applications*
  + - *Short list candidates*
    - *Update status*
* *View vacancies*
  + - *Apply for a vacancy*
    - *Check status*
* *View other notifications*
  + - *Government notifications*
    - *Non Employee Payment notification*

5. Identify the users in your project?

* + *Admin*
  + *Companies/Departments*
  + *Jobseekers*

6. Who owns the system?

*The person who requested the software.*

7. System is related to which firm/industry/organization?

*Online Employment Exchange*

8. Details of person that you have contacted for data collection?

*Dileep Kumar. Employment Officer, Kanjirappally.*

9. Questionnaire to collect details about the project? (min 10questions, include descriptive answers, attach additional docs (e.g. Bill receipts, certificate models), if any?)

* *What are the benefits of an employment Exchange?*

*Ans: Employment Exchange offers many job opportunities for the jobseekers*

* *What are the formalities for the registration?*

*Ans: submit attested photocopies, educational and experience-related certificates along with resume, Caste Certificate (optional) and photographs, and produce identity documents such as Voter's Identity Card or Ration Card or Passport or Birth Certificate or Domicile Certificate.*

* *The limit age to pay non Employment Payments>*

*Ans: 35 years*

* *What are the formalities if the registration failed?*

*Ans: Candidate should reapply at the time specified by the organization.*

* *What are the formalities to add plus two, degree certificate?*

*Ans: Online Application or Direct registration*

* *Is there any eligibility criterion for selecting the candidates?*

*Ans: The candidates are selected on the basis of qualification.*

* *Are they recruited on governmental or nongovernmental organization?*

*Ans: Candidate must be recruited on both governmental and nongovernmental organization.*

* *Please tell me about the working time and working days?*

*Ans: 10 AM to 3PM in all days except second Saturday and Sunday*

* *All registered candidate get any job?*

*Ans: They are selected on the basis of qualification*

* *The period of Renewal after registration?*

*Ans: 3 years*

* *11. What are the documents required for employment registration?*

*Ans: Attested photocopies of all your up-to-date education and experience-related certificates along with your resume.*

* *Aadhaar Card.*
* *Caste Certificate (optional) and photographs.*
* *Produce identity documents such as: Voter's Identity Card or. Ration Card or. Passport or. Birth Certificate*